

Base Plan 45 for EE, Depts get funding of Plan 59	Monthly Premium	Employer Cost	Employee Cost	2021 Payroll Deductions
BlueCare Plan 59				
Employee Only	\$ 692.64	\$ 645.73	\$ 46.91	\$ 23.46
Employee & Child(ren)	\$ 1,329.85	\$ 947.52	\$ 382.33	\$ 191.16
Employee & Spouse	\$ 1,648.48	\$ 1,074.98	\$ 573.50	\$ 286.75
Employee & Family	\$ 2,216.43	\$ 1,302.16	\$ 914.27	\$ 457.14
Blue Care HSA 126/127				
Employee Only	\$ 609.06	\$ 645.73	\$ (36.67)	\$ (18.34)
Employee & Child(ren)	\$ 1,149.30	\$ 947.52	\$ 201.78	\$ 100.89
Employee & Spouse	\$ 1,424.67	\$ 1,074.98	\$ 349.69	\$ 174.85
Employee & Family	\$ 1,915.52	\$ 1,302.16	\$ 613.36	\$ 306.68
BlueCare 45				
Employee Only	\$ 645.73	\$ 645.73	\$ -	\$ -
Employee & Child(ren)	\$ 1,239.80	\$ 947.52	\$ 292.28	\$ 146.14
Employee & Spouse	\$ 1,536.85	\$ 1,074.98	\$ 461.87	\$ 230.94
Employee & Family	\$ 2,066.35	\$ 1,302.16	\$ 764.19	\$ 382.10

Employee Cost Comparison Per Payroll				
Plan	Employee Only	Employee & Child(ren)	Employee & Spouse	Employee & Family
BlueCare Plan 59	\$ 23.46	\$191.16	\$286.75	\$457.14
BlueCare 45	no cost	\$146.14	\$230.94	\$382.10
Blue Care HSA 126/127*	\$ (18.34)	\$100.89	\$174.85	\$306.68

*Employer contributes \$18.34 per payroll to the employee's Health Savings Account (HSA)